

Online E-Course On

LABOUR LAW FOR CHARITABLE TRUST/HOSPITALS & ACADEMIC INSTITUTIONS



20, 21 & 22 June, 2023



06:30PM to 08:30PM



Language: Hindi

About Course:

As per 2011 Census total workforce in India is 54.46 Crores of which 4.15 Crores workers are engaged in Organized Sector while 50.31 Crores workers are engaged in Unorganized Sector. The training programme aims to educate Students of Social Sciences, Law etc., Industrial Relation Officers, Human Resources Managers, Personnel Managers, NGOs and Entrepreneurs about their duties and rights under various Labour Laws.

Course Objective:

1. To understand Organized and Unorganized workforce in India
2. To understand Objectives, Fundamentals and applicability of active Labour Laws
3. Role and Responsibilities of Employers regarding implementation of Labour Laws at workplace
4. Compliance of Labour Laws
5. Grievances Redressal mechanism under Labour Laws



Key Take Away:

1. International Labour Organization and Indian Labour Laws
2. Constitutional provisions related to Labour Laws
3. Basic understanding of existing Labour Laws
4. Ease of Doing Business
5. Updates on Labour Laws Reforms (New Labour Codes)



Teaching Methodology:

Training will be by Lectures through power point presentation mode, Case Study through Landmark Judgments of Supreme Court of India

Who Should Attend:

Senior Leader from Charitable Trust/NGO, Academic Institute & Hospital, Industrial Relation Officers, Human Resources Managers, Personnel Managers, Social Entrepreneurs.

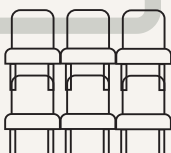


Training Mode:

Zoom Meeting

Seats:

25



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Learning Investment:

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**Rs. 2500/-
Per Participant**

**Rs. 1500/-
for Premium
Member of NCD**

(Fees Include E-Certificate of Participation+ E-Resource Materials + 30 Days Recording Access)

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Key Course Content:

Day: 1



**INTERNATIONAL LABOUR ORGANIZATION AND
INDIAN LABOUR LAWS**

EVOLUTION OF LABOUR LAWS IN INDIA



**CONSTITUTIONAL PROVISIONS RELATED TO
LABOUR LAWS**

IMPORTANCE OF LABOUR LAWS



THE MINIMUM WAGES ACT, 1948

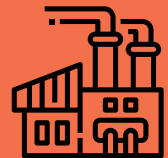
Key Course Content:

Day: 2



THE INDUSTRIAL DISPUTES ACT, 1947

THE FACTORIES ACT, 1948



THE PAYMENT OF BONUS ACT, 1965

THE PAYMENT OF GRATUITY ACT, 1972



THE MATERNITY BENEFITS ACT, 1961

THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970



Key Course Content:

Day: 3



**THE EMPLOYEES STATE INSURANCE ACT,
1948**

THE PROVIDENT FUND ACT, 1952



THE EMPLOYEES COMPENSATION ACT, 1923

**EASE OF DOING BUSINESS AND
LABOUR LAWS REFORMS IN INDIA
(NEW LABOUR CODES)**



Q/A SESSION

Course Facilitator:



DR DHARMANG C. BAXI
(M.SC, PH.D, LL.B (SPECIAL), D.L.P., D.B.M)

**FORMER ADDITIONAL
COMMISSIONER OF LABOUR
(SENIOR CLASS-I OFFICER)
GOVT. OF GUJARAT**

Dr Dharmang C Baxi is Former Additional Commissioner of Labour (Senior Class-I Officer), Gujarat State having about 30 years of experience of framing Labour Policy, enacting Labour Laws / Amendments in Labour Laws, Implementation of Labour Laws, Labour Laws reforms and teaching of Labour Laws to various Universities namely Gujarat National Law University, Nirma University, Gujarat University, L J University and Institutions namely Gujarat State Judicial Academy under the auspices of Gujarat High Court, Sardar Patel Institute of Public Administration, Government of Gujarat, Mahatma Gandhi Labour Institute, Government of Gujarat etc. Post retirement, professionally, he has conducted Webinars on all the Four New Labour Codes with Universities, Academic institutions and Professional Organizations. He is also engaged trainer and Legal Advisor with Torrent Power Limited, Sugan Unit, Surat, Kalptaru Power Transmission Limited, Gandhinagar, GUVNL, Vadodara, Tata Motors Limited, Ahmedabad, L&T power limited Vadodara, Gujarat Civil Supplies Corporation, Gandhinagar and Key expert with One Small Strategy Solutions Pvt. Ltd, Ahmedabad

Testimonials:

MAHAMADASHIF IBRAHIM SHAIKH
HR EXECUTIVE

Thanks a lot for such a wonderful and enlightening session



NITHYANANDA RAO S
FINANCE CUM HR MANAGER
KALIKE KARNATAKA

It was very informative and interesting, thanks for the opportunity



GANESH KRISHNAN
PGP & EDU EXECUTIVE
GUNVATI J KAPOOR MEDICAL RELIEF
CHARITABLE FOUNDATION
MAHARASHTRA

Thank you for the superb 1st session.. very informative



UDAYA LAKSHMI
PEOPLE OPERATION OFFICER
BROOKE INDIA UTTAR PRADESH

Thanks a lot Dr Baxi ji for sharing valuable information over the period of 3 days. Even though its a vast area of study, the way it has been compiled and presented is commendable.



MANJULADEVI
ACCOUNTS OFFICER
INTEGRATED DEVELOPMENT TRUST
TAMILNADU

Its really helpful for me to know about the bonus, gratuity and all, especially he clarifies with calculation



LOISE MERCY
COORDINATOR, WELFARE
DEPARTMENT
GOSPEL ECHOING MISSIONARY
SOCIETY BIHAR

Learnt about how to handle Industrial dispute, New Labour code and about Bonus payment, retrenchment and rules about social security Schemes for employees which are very much useful for our organization



SWATEE JOG
HR MANAGER
BHARATESH EDUCATION TRUST
KARNATAKA

Excellent presentation, command over the topic comes with his vast experience! Can we connect with Baxi sir in the future also through email if possible ? Sanjay sir, technically also perfectly managed. Appreciate the constant reminders, links, videos and participants' contacts.



RASHMI DAVE
MANAGER - ADMINISTRATION
FRIENDS OF WOMEN'S WORLD
BANKING AHMEDABAD

We really appreciate the excellent presentation by Baxi Sir and the efforts taken by Sanjay Sir. Thank you



Contact Us For More Information



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