



Online E-Course On

LABOUR LAW FOR CHARITABLE TRUST/HOSPITALS & ACADEMIC INSTITUTIONS

Batch : 1

06, 07 & 08 June, 2023

06:30PM to 08:30PM

Language: English

Batch : 2

20, 21 & 22 June, 2023

06:30PM to 08:30PM

Language: Hindi



About Course:

As per 2011 Census total workforce in India is 54.46 Crores of which 4.15 Crores workers are engaged in Organized Sector while 50.31 Crores workers are engaged in Unorganized Sector. The training programme aims to educate Students of Social Sciences, Law etc., Industrial Relation Officers, Human Resources Managers, Personnel Managers, NGOs and Entrepreneurs about their duties and rights under various Labour Laws.

Course Objective:

1. To understand Organized and Unorganized workforce in India
2. To understand Objectives, Fundamentals and applicability of active Labour Laws
3. Role and Responsibilities of Employers regarding implementation of Labour Laws at workplace
4. Compliance of Labour Laws
5. Grievances Redressal mechanism under Labour Laws



Key Take Away:

1. International Labour Organization and Indian Labour Laws
2. Constitutional provisions related to Labour Laws
3. Basic understanding of existing Labour Laws
4. Ease of Doing Business
5. Updates on Labour Laws Reforms (New Labour Codes)



Teaching Methodology:

Training will be by Lectures through power point presentation mode, Case Study through Landmark Judgments of Supreme Court of India

Who Should Attend:

Senior Leader from Charitable Trust/NGO, Academic Institute & Hospital, Industrial Relation Officers, Human Resources Managers, Personnel Managers, Social Entrepreneurs.

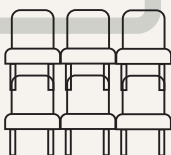


Training Mode:

Zoom Meeting

Seats:

25



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Learning Investment:

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**Rs. 2500/-
Per Participant**

**Rs. 1500/-
for Premium
Member of NCD**

(Fees Include E-Certificate of Participation+ E-Resource Materials + 30 Days Recording Access)

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Key Course Content:

Day: 1



**INTERNATIONAL LABOUR ORGANIZATION AND
INDIAN LABOUR LAWS**

EVOLUTION OF LABOUR LAWS IN INDIA



**CONSTITUTIONAL PROVISIONS RELATED TO
LABOUR LAWS**

IMPORTANCE OF LABOUR LAWS



THE MINIMUM WAGES ACT, 1948

Key Course Content:

Day: 2



THE INDUSTRIAL DISPUTES ACT, 1947

THE FACTORIES ACT, 1948



THE PAYMENT OF BONUS ACT, 1965

THE PAYMENT OF GRATUITY ACT, 1972



THE MATERNITY BENEFITS ACT, 1961

THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970



Key Course Content:

Day: 3



**THE EMPLOYEES STATE INSURANCE ACT,
1948**

THE PROVIDENT FUND ACT, 1952



THE EMPLOYEES COMPENSATION ACT, 1923

**EASE OF DOING BUSINESS AND
LABOUR LAWS REFORMS IN INDIA
(NEW LABOUR CODES)**



Q/A SESSION

Course Facilitator:



DR DHARMANG C. BAXI
(M.SC, PH.D, LL.B (SPECIAL), D.L.P., D.B.M)

**FORMER ADDITIONAL
COMMISSIONER OF LABOUR
(SENIOR CLASS-I OFFICER)
GOVT. OF GUJARAT**

Dr Dharmang C Baxi is Former Additional Commissioner of Labour (Senior Class-I Officer), Gujarat State having about 30 years of experience of framing Labour Policy, enacting Labour Laws / Amendments in Labour Laws, Implementation of Labour Laws, Labour Laws reforms and teaching of Labour Laws to various Universities namely Gujarat National Law University, Nirma University, Gujarat University, L J University and Institutions namely Gujarat State Judicial Academy under the auspices of Gujarat High Court, Sardar Patel Institute of Public Administration, Government of Gujarat, Mahatma Gandhi Labour Institute, Government of Gujarat etc. Post retirement, professionally, he has conducted Webinars on all the Four New Labour Codes with Universities, Academic institutions and Professional Organizations. He is also engaged trainer and Legal Advisor with Torrent Power Limited, Sugan Unit, Surat, Kalptaru Power Transmission Limited, Gandhinagar, GUVNL, Vadodara, Tata Motors Limited, Ahmedabad, L&T power limited Vadodara, Gujarat Civil Supplies Corporation, Gandhinagar and Key expert with On Small Strategy Solutions Pvt. Ltd, Ahmedabad

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